

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$38.69	\$39.85	\$41.05	\$42.28	\$43.55	\$44.85
0001 AA02	Administrative Assistant – Level II	HR	\$50.20	\$51.70	\$53.25	\$54.85	\$56.50	\$58.19
0001 AB01	Application Engineer – Level I	HR	\$117.79	\$121.33	\$124.97	\$128.71	\$132.58	\$136.55
0001 AB02	Application Engineer – Level II	HR	\$142.56	\$146.84	\$151.24	\$155.78	\$160.45	\$165.27
0001 AC01	Application Programmer – Level I	HR	\$83.11	\$85.61	\$88.18	\$90.82	\$93.55	\$96.35
0001 AC02	Application Programmer – Level II	HR	\$99.43	\$102.41	\$105.49	\$108.65	\$111.91	\$115.27
0001 AC03	Applications Programmer – Level III	HR	\$143.40	\$147.71	\$152.14	\$156.70	\$161.40	\$166.24
0001 AD00	Application Systems Analyst	HR	\$117.79	\$121.33	\$124.97	\$128.71	\$132.58	\$136.55
0001 AE00	Biostatistician	HR	\$125.48	\$129.25	\$133.12	\$137.12	\$141.23	\$145.47
0001 AF01	Business Analyst – Level I	HR	\$105.85	\$109.03	\$112.30	\$115.66	\$119.13	\$122.71
0001 AF02	Business Analyst – Level II	HR	\$162.21	\$167.08	\$172.09	\$177.25	\$182.57	\$188.05
0001 AF03	Business Analyst – Level III	HR	\$212.67	\$219.05	\$225.62	\$232.39	\$239.36	\$246.54
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$79.14	\$81.51	\$83.96	\$86.47	\$89.07	\$91.74
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.78	\$116.16	\$119.64	\$123.23	\$126.93	\$130.74
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$147.64	\$152.07	\$156.63	\$161.33	\$166.17	\$171.16
0001 AH00	Chief Information Security Officer	HR	\$162.82	\$167.70	\$172.74	\$177.92	\$183.26	\$188.75
0001 AI00	Communications Hardware Specialist	HR	\$81.06	\$83.49	\$85.99	\$88.57	\$91.23	\$93.96
0001 AJ00	Communications Network Manager	HR	\$100.04	\$103.04	\$106.13	\$109.32	\$112.60	\$115.97
0001 AK00	Communications Software Specialist	HR	\$89.19	\$91.86	\$94.62	\$97.46	\$100.38	\$103.39
0001 AL00	Communications Specialist	HR	\$72.28	\$74.45	\$76.68	\$78.99	\$81.35	\$83.80
0001 AM00	Computer Data Librarian	HR	\$53.94	\$55.55	\$57.22	\$58.94	\$60.71	\$62.53
0001 AN00	Computer Scientist	HR	\$135.47	\$139.54	\$143.72	\$148.03	\$152.47	\$157.05
0001 AO01	Computer Security System Specialist – Level I	HR	\$101.86	\$104.92	\$108.06	\$111.31	\$114.65	\$118.09
0001 AO02	Computer Security System Specialist – Level II	HR	\$134.41	\$138.44	\$142.59	\$146.87	\$151.28	\$155.81
0001 AO03	Computer Security System Specialist – Level III	HR	\$171.82	\$176.98	\$182.29	\$187.76	\$193.39	\$199.19
0001 AP01	Computer Systems Analyst – Level I	HR	\$58.01	\$59.75	\$61.55	\$63.39	\$65.29	\$67.25
0001 AP02	Computer Systems Analyst – Level II	HR	\$76.42	\$78.71	\$81.07	\$83.51	\$86.01	\$88.59

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0001 AP03	Computer Systems Analyst – Level III	HR	\$105.56	\$108.73	\$111.99	\$115.35	\$118.81	\$122.38
0001 AQ00	Configuration Management Specialist	HR	\$102.09	\$105.15	\$108.31	\$111.56	\$114.90	\$118.35
0001 AR01	Cost Analyst – Level I	HR	\$63.24	\$65.14	\$67.09	\$69.11	\$71.18	\$73.32
0001 AR02	Cost Analyst – Level II	HR	\$80.03	\$82.43	\$84.90	\$87.45	\$90.07	\$92.78
0001 AS00	Data Entry Clerk	HR	\$33.77	\$34.79	\$35.83	\$36.90	\$38.01	\$39.15
0001 AT00	Data Security Specialist	HR	\$132.76	\$136.74	\$140.85	\$145.07	\$149.42	\$153.91
0001 AU00	Data Standardization Specialist	HR	\$78.70	\$81.06	\$83.50	\$86.00	\$88.58	\$91.24
0001 AV00	Database Administrator	HR	\$141.74	\$145.99	\$150.37	\$154.88	\$159.53	\$164.31
0001 AW01	Database Management Specialist – Level I	HR	\$96.27	\$99.15	\$102.13	\$105.19	\$108.35	\$111.60
0001 AW02	Database Management Specialist – Level II	HR	\$127.07	\$130.88	\$134.81	\$138.85	\$143.01	\$147.31
0001 AW03	Database Management Specialist – Level III	HR	\$196.44	\$202.33	\$208.40	\$214.66	\$221.10	\$227.73
0001 AX01	Database Specialist – Level I	HR	\$102.51	\$105.59	\$108.76	\$112.02	\$115.38	\$118.84
0001 AX02	Database Specialist – Level II	HR	\$137.40	\$141.52	\$145.77	\$150.14	\$154.64	\$159.28
0001 AX03	Database Specialist – Level III	HR	\$161.05	\$165.89	\$170.86	\$175.99	\$181.27	\$186.71
0001 AY00	Data Warehousing Administrator	HR	\$75.57	\$77.84	\$80.17	\$82.58	\$85.06	\$87.61
0001 AZ00	Data Warehouse Analyst	HR	\$93.85	\$96.66	\$99.56	\$102.55	\$105.62	\$108.79
0001 BA00	Data Warehouse Programmer	HR	\$99.38	\$102.36	\$105.43	\$108.60	\$111.86	\$115.21
0001 BB00	Disaster Recovery Specialist	HR	\$99.76	\$102.75	\$105.84	\$109.01	\$112.28	\$115.65
0001 BC01	Document Control Specialist – Level I	HR	\$36.63	\$37.72	\$38.86	\$40.02	\$41.22	\$42.46
0001 BC02	Document Control Specialist - Level II	HR	\$49.45	\$50.93	\$52.46	\$54.04	\$55.66	\$57.33
0001 BC03	Document Control Specialist – Level III	HR	\$61.65	\$63.49	\$65.40	\$67.36	\$69.38	\$71.46
0001 BD01	Document Support Specialist – Level I	HR	\$45.38	\$46.74	\$48.15	\$49.59	\$51.08	\$52.61
0001 BD02	Document Support Specialist – Level II	HR	\$60.45	\$62.27	\$64.13	\$66.06	\$68.04	\$70.08
0001 BE00	Duplicating Machine Operator	HR	\$37.98	\$39.12	\$40.30	\$41.50	\$42.75	\$44.03
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.26	\$91.94	\$94.70	\$97.54	\$100.46	\$103.48
0001 BG00	Electronic Meeting Technographer	HR	\$53.53	\$55.13	\$56.79	\$58.49	\$60.25	\$62.05
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$225.69	\$232.46	\$239.44	\$246.62	\$254.02	\$261.64
0001 BI00	Facilitator	HR	\$96.18	\$99.07	\$102.04	\$105.10	\$108.25	\$111.50
0001 BJ00	Financial Analyst – IT	HR	\$85.01	\$87.56	\$90.19	\$92.89	\$95.68	\$98.55
0001 BK01	Functional Analyst – Level I	HR	\$139.99	\$144.19	\$148.52	\$152.97	\$157.56	\$162.29

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0001 BK02	Functional Analyst – Level II	HR	\$163.27	\$168.17	\$173.21	\$178.41	\$183.76	\$189.27
0001 BL01	General Clerk – Level I	HR	\$30.68	\$31.60	\$32.55	\$33.53	\$34.53	\$35.57
0001 BL02	General Clerk – Level II	HR	\$35.20	\$36.26	\$37.34	\$38.46	\$39.62	\$40.81
0001 BL03	General Clerk – Level III	HR	\$46.08	\$47.46	\$48.88	\$50.35	\$51.86	\$53.42
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$100.56	\$103.58	\$106.69	\$109.89	\$113.18	\$116.58
0001 BN00	Graphical User Interface Designer	HR	\$161.69	\$166.54	\$171.54	\$176.68	\$181.98	\$187.44
0001 BO00	Graphics Specialist	HR	\$63.85	\$65.76	\$67.74	\$69.77	\$71.86	\$74.02
0001 BP00	Hardware Draftsman	HR	\$51.15	\$52.68	\$54.26	\$55.89	\$57.57	\$59.29
0001 BQ01	Hardware Installation Technician – Level I	HR	\$50.32	\$51.83	\$53.38	\$54.99	\$56.64	\$58.33
0001 BQ02	Hardware Installation Technician – Level II	HR	\$69.93	\$72.03	\$74.19	\$76.41	\$78.71	\$81.07
0001 BR00	Hardware Specialist – Information Technology	HR	\$68.78	\$70.84	\$72.97	\$75.16	\$77.41	\$79.73
0001 BS00	Help Desk Manager	HR	\$90.86	\$93.59	\$96.39	\$99.29	\$102.26	\$105.33
0001 BT00	Help Desk Specialist	HR	\$57.11	\$58.82	\$60.58	\$62.40	\$64.27	\$66.20
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$52.28	\$53.85	\$55.46	\$57.13	\$58.84	\$60.61
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$62.85	\$64.73	\$66.68	\$68.68	\$70.74	\$72.86
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$77.91	\$80.25	\$82.65	\$85.13	\$87.69	\$90.32
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$144.49	\$148.83	\$153.29	\$157.89	\$162.63	\$167.51
0001 BW01	Information Engineer – Level I	HR	\$75.02	\$77.27	\$79.59	\$81.98	\$84.44	\$86.97
0001 BW02	Information Engineer – Level II	HR	\$87.71	\$90.34	\$93.05	\$95.84	\$98.72	\$101.68
0001 BX00	Information Resource Management Analyst	HR	\$77.01	\$79.32	\$81.70	\$84.15	\$86.68	\$89.28
0001 BY00	Information Systems Training Specialist	HR	\$79.03	\$81.40	\$83.85	\$86.36	\$88.95	\$91.62
0001 BZ00	IT Policy/Legislative Specialist	HR	\$124.68	\$128.42	\$132.27	\$136.24	\$140.33	\$144.54
0001 CA00	IT Strategic/Capital Planner	HR	\$139.85	\$144.04	\$148.36	\$152.82	\$157.40	\$162.12
0001 CB00	Knowledge Management Specialist	HR	\$120.43	\$124.04	\$127.76	\$131.59	\$135.54	\$139.61
0001 CC00	Librarian	HR	\$62.93	\$64.82	\$66.77	\$68.77	\$70.83	\$72.96
0001 CD00	Librarian Technician	HR	\$51.72	\$53.27	\$54.87	\$56.52	\$58.21	\$59.96
0001 CE00	Medical Billing/Account Management Specialist	HR	\$56.30	\$57.99	\$59.73	\$61.52	\$63.36	\$65.26
0001 CF00	Modeling and Simulation Specialist	HR	\$113.07	\$116.46	\$119.95	\$123.55	\$127.26	\$131.08
0001 CG00	Network Administrator	HR	\$125.45	\$129.22	\$133.09	\$137.09	\$141.20	\$145.43
0001 CH00	Network Draftsman	HR	\$52.04	\$53.61	\$55.21	\$56.87	\$58.58	\$60.33

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0001 CI01	Network Installation Technician – Level I	HR	\$59.58	\$61.37	\$63.21	\$65.11	\$67.06	\$69.07
0001 CI02	Network Installation Technician – Level II	HR	\$73.49	\$75.69	\$77.96	\$80.30	\$82.71	\$85.19
0001 CJ00	Network Support Technician	HR	\$60.13	\$61.93	\$63.79	\$65.70	\$67.67	\$69.70
0001 CK00	Operations Manager	HR	\$93.97	\$96.79	\$99.69	\$102.68	\$105.76	\$108.94
0001 CL00	Procurement Product Specialist	HR	\$71.21	\$73.35	\$75.55	\$77.81	\$80.15	\$82.55
0001 CM00	Program Administration Specialist	HR	\$68.18	\$70.22	\$72.33	\$74.50	\$76.73	\$79.04
0001 CN00	Program Analyst	HR	\$143.99	\$148.30	\$152.75	\$157.34	\$162.06	\$166.92
0001 CO00	Program Manager	HR	\$299.51	\$308.49	\$317.75	\$327.28	\$337.10	\$347.21
0001 CP00	Project Control Specialist	HR	\$89.97	\$92.67	\$95.45	\$98.31	\$101.26	\$104.30
0001 CQ00	Project Leader	HR	\$174.50	\$179.73	\$185.13	\$190.68	\$196.40	\$202.29
0001 CR01	Project Manager – Level I	HR	\$174.50	\$179.73	\$185.13	\$190.68	\$196.40	\$202.29
0001 CR02	Project Manager – Level II	HR	\$191.29	\$197.02	\$202.94	\$209.02	\$215.29	\$221.75
0001 CR03	Project Manager – Level III	HR	\$225.70	\$232.47	\$239.45	\$246.63	\$254.03	\$261.65
0001 CS00	Public Health Analyst	HR	\$101.13	\$104.17	\$107.29	\$110.51	\$113.83	\$117.24
0001 CT00	Quality Assurance Analyst	HR	\$76.16	\$78.44	\$80.80	\$83.22	\$85.72	\$88.29
0001 CU00	Quality Assurance Manager	HR	\$99.35	\$102.33	\$105.40	\$108.57	\$111.82	\$115.18
0001 CV00	Quality Assurance Specialist	HR	\$90.11	\$92.81	\$95.60	\$98.47	\$101.42	\$104.46
0001 CW00	Records Management Specialist	HR	\$53.34	\$54.94	\$56.58	\$58.28	\$60.03	\$61.83
0001 CX00	Scanner Operator	HR	\$41.61	\$42.86	\$44.15	\$45.47	\$46.84	\$48.24
0001 CY00	Scientific Data Analyst	HR	\$108.96	\$112.22	\$115.59	\$119.06	\$122.63	\$126.31
0001 CZ01	Subject Matter Expert – Level I	HR	\$191.60	\$197.35	\$203.27	\$209.37	\$215.65	\$222.12
0001 CZ02	Subject Matter Expert – Level II	HR	\$251.92	\$259.48	\$267.26	\$275.28	\$283.54	\$292.04
0001 CZ03	Subject Matter Expert – Level III	HR	\$325.44	\$335.20	\$345.26	\$355.62	\$366.28	\$377.27
0001 DA01	System Administrator – Level I	HR	\$65.84	\$67.82	\$69.85	\$71.95	\$74.11	\$76.33
0001 DA02	System Administrator – Level II	HR	\$78.37	\$80.72	\$83.14	\$85.63	\$88.20	\$90.85
0001 DA03	System Administrator – Level III	HR	\$106.26	\$109.45	\$112.73	\$116.12	\$119.60	\$123.19
0001 DB01	Systems Architect – Level I	HR	\$182.19	\$187.66	\$193.29	\$199.08	\$205.06	\$211.21
0001 DB02	Systems Architect – Level II	HR	\$252.78	\$260.36	\$268.18	\$276.22	\$284.51	\$293.04
0001 DC01	Systems Engineer – Level I	HR	\$117.79	\$121.33	\$124.97	\$128.71	\$132.58	\$136.55
0001 DC02	Systems Engineer – Level II	HR	\$169.27	\$174.35	\$179.58	\$184.97	\$190.52	\$196.23

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			5	6	7	8	9	10
0001 DC03	Systems Engineer – Level III	HR	\$242.97	\$250.26	\$257.77	\$265.50	\$273.46	\$281.67
0001 DD00	System Operator	HR	\$55.45	\$57.11	\$58.83	\$60.59	\$62.41	\$64.28
0001 DE00	System Programmer	HR	\$84.13	\$86.66	\$89.26	\$91.93	\$94.69	\$97.53
0001 DF01	Technical Writer/Editor – Level I	HR	\$54.46	\$56.10	\$57.78	\$59.51	\$61.30	\$63.14
0001 DF02	Technical Writer/Editor – Level II	HR	\$66.36	\$68.35	\$70.40	\$72.51	\$74.69	\$76.93
0001 DF03	Technical Writer/Editor – Level III	HR	\$80.72	\$83.14	\$85.64	\$88.21	\$90.85	\$93.58
0001 DG01	Telecommunications Engineer – Level I	HR	\$65.56	\$67.52	\$69.55	\$71.63	\$73.78	\$76.00
0001 DG02	Telecommunications Engineer - Level II	HR	\$89.48	\$92.16	\$94.93	\$97.77	\$100.71	\$103.73
0001 DH01	Telecommunications Specialist – Level I	HR	\$54.55	\$56.18	\$57.87	\$59.61	\$61.39	\$63.24
0001 DH02	Telecommunications Specialist - Level II	HR	\$68.50	\$70.55	\$72.67	\$74.85	\$77.09	\$79.41
0001 DI00	Test Engineer	HR	\$132.76	\$136.74	\$140.85	\$145.07	\$149.42	\$153.91
0001 DJ00	Training Manager	HR	\$111.18	\$114.52	\$117.95	\$121.49	\$125.14	\$128.89
0001 DK01	Training Specialist – Level I	HR	\$67.87	\$69.91	\$72.00	\$74.16	\$76.39	\$78.68
0001 DK02	Training Specialist – Level II	HR	\$87.76	\$90.39	\$93.10	\$95.90	\$98.77	\$101.74
0001 DL00	Web Content Administrator	HR	\$80.18	\$82.59	\$85.07	\$87.62	\$90.25	\$92.95
0001 DM00	Web Designer	HR	\$119.32	\$122.89	\$126.58	\$130.38	\$134.29	\$138.32
0001 DN00	Web Project Manager	HR	\$203.42	\$209.53	\$215.81	\$222.29	\$228.95	\$235.82
0001 DO00	Web Software Developer	HR	\$151.35	\$155.89	\$160.57	\$165.38	\$170.35	\$175.46
0001 DP00	Webmaster	HR	\$95.76	\$98.63	\$101.59	\$104.63	\$107.77	\$111.01
0001 DQ00	Wide Area Network Administrator	HR	\$90.42	\$93.14	\$95.93	\$98.81	\$101.77	\$104.82